	Document Number	HSM – 1.1	Issued By: Andy Batty
	Issue Date	28/02/2023	Authorised By: Dave Haxton
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Title: <b>Health and Safety Policy Statement</b>			

This policy statement covers Beldam Crossley Ltd's (BCL) business activities undertaken at its site at Units A & B Lostock Lane Industrial Estate, Lostock Lane, Bolton

BCL recognises its duties with regard to ISO45001:2018 and current Health and Safety legislation and will endeavour to meet these requirements and maintain a safe and healthy work environment for its employees


All managers and supervisors are informed of their responsibility to ensure all reasonable precautions are taken to ensure the health safety and welfare of those affected by the operation of the business

All employees are made aware of their responsibilities for their own safety and for the safety of others and to secure their co-operation and participation in the promotion of safety at work.

BCL recognises its duty to carry out regular assessment of hazards and risks created in the course of business operations, as a means of increasing efficiency by continual improvement and the avoidance of injury, health hazards and damage to plant, equipment or product.

BCL recognises its duty, as far as reasonably practicable to:

- *Comply with all statutory and regulatory obligations to maintain a safe and healthy working environment.*
- *Provide sufficient resources so as to ensure the effective implementation of the Policy.*
- *Undertake comprehensive Risk Assessments of all identified hazards and periodically audit them so as to ensure they are managed and controlled.*
- *Undertake health surveillance as required by Risk Assessments.*
- *Develop and monitor safe systems of work.*
- *Ensure that all machinery, plant and equipment are maintained in a safe working condition.*
- *Develop procedures and arrangements for the safe use, handling, storage and transport of articles and substances provided for use at work.*
- *Prevent accidents and cases of occupational illness*
- *Provide periodical occupational health monitoring to their employees*
- *Provide employees with health and safety information, instruction, training and supervision as is necessary.*
- *Promote a 'Just' and 'Honest' culture throughout the company with no fear of reprisals after reporting OHS&E issues or breaches of legal, regulatory legislation or company rules.*
- *Provide suitable arrangements and provision for welfare facilities at work.*
- *Ensure employees are aware of their legal obligation to take reasonable care of their own safety as well as the safety of others who may be affected by their acts or omissions.*
- *Ensure that contractors and visitors are made aware of, and comply with, the basic provisions for health and safety, fire precautions and first aid whilst on company premises.*
- *Ensure consultation, co-operation and participation of non-managerial workers and workers representatives, on matters affecting their health, safety and welfare*
- *Ensure that the Safety Committees provide a robust and rigorous forum for the formal discussion of accident prevention/investigation and development of a continuous improvement programme for all matters pertaining to health and safety.*

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Occupational health and safety objectives shall be agreed and performance against these objectives shall be monitored and communicated throughout the company

To aid in achieving our objectives we ensure all our employees recognise their duties under health and safety legislation and also their duty to take reasonable care for themselves and others affected by their acts or omissions. The details of which are explained and set out in the company's Employee Handbook which is made available to all employees

Where deemed appropriate this policy will be made available to interested parties

Detailed organisation, responsibilities and arrangements have been documented in support of this policy (See HSM – 1.2)

This policy will be reviewed annually

Signed: 

Date: 28<sup>th</sup> Feb 2023

**Dave Haxton**  
**Managing Director**