

## Environmental Policy

Beldam Crossley Limited has a proud history, the origins of which date back to 1876. During that time, we have achieved an unrivalled reputation for the design and manufacture of Seals, Gaskets, Jointing, Gland Packing's, Obturators, PTFE Slide Bearings and Skid-way Plates, high temperature Flexible Seals, Rubber and PTFE components and Over-braided products

BCL are committed to meeting all statutory and legal compliance whilst driving the continual improvement of our ISO14001 environmental management system aligning with our strategic direction. We recognize the ever-increasing importance of integrating environmental considerations into business decisions, for both the success of the organisation and to sustaining the needs of future generations.

We are committed to the protection of the environment, including prevention of pollution from our activities within our context, whilst recognising risks and opportunities and the needs and expectations of all interested parties and stakeholders.

Environmental objectives and goals shall be agreed by top management, performance against which will be measured and communicated throughout the company. These objectives will target the reduction of the environmental impacts of our activities, products and services whilst fulfilling our compliance obligations with all applicable statutory and regulatory requirements.

These objectives and targets will be regularly reviewed to ensure alignment with our environmental strategy.

BCL will actively seek to: -

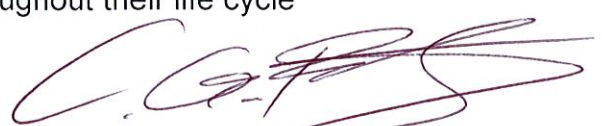
- Prevent pollution through emissions to land, air, and water from our operational processes.
- Protect the environment in all aspects of our business and in particular to significant aspects of our operations, to prevent any adverse environmental effects.
- Introduce procedures to effectively manage any accidental releases to the environment resulting from spillages, fires, equipment failure or natural disasters.
- Reduce raw material depletion by utilising both sustainable sources and the implementation of reuse and recycling initiatives, wherever practical.
- Increase employee environmental awareness and engagement by providing the necessary training, resource, and knowledge base to align with the companies' environmental objectives.
- Reduced energy use throughout the facility, wherever possible by adopting best working practices and investment in new technology.
- Minimise the environmental impact, for the life cycle (including disposal) of all products, plant, equipment, and other physical assets under our control.
- Provide technical support to customers regarding our products to ensure wherever possible they minimise their impact on the environment throughout their life cycle



Dave Haxton  
Managing Director



Gareth Holt  
Commercial Director



Chris Partington  
Financial Director



EMS 61643